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## 2020 Employment and Wage Report

## Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 <br> Annual <br> Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total all occupations | 330,870 | \$46,892 | \$21,206 | \$27,433 | \$38,339 | \$55,096 | \$80,100 |
| 11-0000 | Management Occupations | 13,800 | \$102,740 | \$46,086 | \$63,490 | \$89,817 | \$124,755 | \$171,922 |
| 11-1000 | Top Executives | 4,710 | \$114,186 | \$45,183 | \$64,571 | \$95,879 | \$136,901 | \# |
| 11-1011 | Chief Executives | 220 | \$189,171 | \$56,247 | \$110,329 | \$164,058 | \# | \# |
| 11-1021 | General and Operations Managers | 4,360 | \$112,183 | \$46,509 | \$65,542 | \$95,349 | \$133,844 | \$205,513 |
| 11-1031 | Legislators | 120 | \# | \# | \# | \# | \# | \# |
| Advertising, Marketing, Promotions, Public Relations, |  |  |  |  |  |  |  |  |
| 11-2000 | and Sales Managers | 1,050 | \$111,497 | \$53,125 | \$69,816 | \$94,243 | \$142,323 | \$187,354 |
| 11-2011 | Advertising and Promotions Managers | 20 | \$108,089 | \$38,998 | \$79,954 | \$108,344 | \$128,888 | \$201,701 |
| 11-2021 | Marketing Managers | 360 | \$119,320 | \$63,486 | \$82,031 | \$103,693 | \$145,523 | \$180,273 |
| 11-2022 | Sales Managers | 580 | \$109,364 | \$50,000 | \$65,879 | \$86,233 | \$143,422 | \$195,381 |
| 11-2030 | Public Relations and Fundraising Managers | 90 | \$94,448 | \$46,722 | \$58,611 | \$78,599 | \$105,703 | \$168,433 |
| 11-3000 | Operations Specialties Managers | 3,610 | \$103,943 | \$55,932 | \$70,278 | \$93,640 | \$126,578 | \$165,721 |
| 11-3010 | Administrative Services and Facilities Managers | 890 | \$90,739 | \$55,183 | \$64,416 | \$80,000 | \$104,232 | \$150,148 |
| 11-3021 | Computer and Information Systems Managers | 440 | \$131,943 | \$75,980 | \$93,970 | \$126,077 | \$158,456 | \$193,272 |
| 11-3031 | Financial Managers | 810 | \$113,398 | \$47,836 | \$64,396 | \$103,832 | \$142,421 | \$187,537 |
| 11-3051 | Industrial Production Managers | 800 | \$92,769 | \$55,783 | \$68,299 | \$86,903 | \$110,636 | \$138,097 |
| 11-3061 | Purchasing Managers | 140 | \$106,442 | \$61,462 | \$73,684 | \$93,541 | \$130,276 | \$172,374 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 210 | \$109,502 | \$64,185 | \$76,436 | \$96,369 | \$119,794 | \$166,117 |
| 11-3121 | Human Resources Managers | 250 | \$104,254 | \$66,202 | \$85,263 | \$98,988 | \$119,757 | \$148,557 |
| 11-3131 | Training and Development Managers | 50 | \$86,131 | \$55,942 | \$66,799 | \$82,023 | \$104,603 | \$127,081 |
| 11-9000 | Other Management Occupations | 4,440 | \$87,569 | \$41,240 | \$55,666 | \$80,210 | \$109,527 | \$139,094 |
| 11-9021 | Construction Managers | 510 | \$92,446 | \$57,084 | \$69,910 | \$90,199 | \$111,321 | \$132,366 |
| Education and Childcare Administrators, Preschool and |  |  |  |  |  |  |  |  |
| 11-9031 | Daycare | 100 | \$44,954 | \$32,569 | \$35,532 | \$40,330 | \$56,360 | \$62,366 |
| Education Administrators, Kindergarten through |  |  |  |  |  |  |  |  |
| 11-9032 | Secondary | 550 | \$92,058 | \$68,400 | \$77,529 | \$91,249 | \$105,747 | \$123,164 |
| 11-9033 | Education Administrators, Postsecondary | 300 | \$95,128 | \$45,149 | \$58,161 | \$80,890 | \$119,643 | \$162,409 |
| 11-9039 | Education Administrators, All Other | 20 | \$52,196 | \$41,915 | \$45,641 | \$51,850 | \$60,325 | \$65,616 |
| 11-9041 | Architectural and Engineering Managers | 390 | \$127,108 | \$78,798 | \$95,387 | \$116,378 | \$142,518 | \$184,070 |
| 11-9051 | Food Service Managers | 380 | \$60,874 | \$35,005 | \$44,593 | \$52,066 | \$63,270 | \$89,464 |
| 11-9081 | Lodging Managers | 50 | \$50,016 | \$31,704 | \$40,223 | \$49,359 | \$60,315 | \$70,649 |
| 11-9111 | Medical and Health Services Managers | 1,060 | \$103,020 | \$52,894 | \$71,267 | \$92,908 | \$123,969 | \$160,409 |
| 11-9121 | Natural Sciences Managers | 20 | \$69,579 | \$42,200 | \$45,547 | \$51,486 | \$93,962 | \$123,440 |
| 11-9131 | Postmasters and Mail Superintendents | 40 | \$85,893 | \$72,492 | \$74,271 | \$82,248 | \$92,368 | \$102,413 |
| Property, Real Estate, and Community Association |  |  |  |  |  |  |  |  |
| 11-9141 | Managers | 360 | \$56,745 | \$32,431 | \$40,901 | \$48,740 | \$61,509 | \$119,733 |
| 11-9151 | Social and Community Service Managers | 230 | \$60,746 | \$34,414 | \$44,625 | \$59,824 | \$72,989 | \$88,858 |
| 11-9161 | Emergency Management Directors | 10 | \$57,918 | \$39,719 | \$44,794 | \$54,474 | \$66,092 | \$89,950 |
| 11-9171 | Funeral Home Managers | ** | \$90,028 | \$70,413 | \$75,632 | \$84,332 | \$104,954 | \$121,931 |
| Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, |  |  |  |  |  |  |  |  |
| 11-9198 | All Other | 380 | \$76,675 | \$34,269 | \$40,795 | \$61,226 | \$103,191 | \$145,457 |
| 13-0000 | Business and Financial Operations Occupations | 13,290 | \$65,597 | \$35,300 | \$45,436 | \$59,935 | \$78,210 | \$102,234 |


| OES Code | Occupation Title | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1000 | Business Operations Specialists | 8,880 | \$61,549 | \$34,448 | \$43,393 | \$57,141 | \$74,007 | \$95,103 |
| Agents and Business Managers of Artists, Performers, and |  |  |  |  |  |  |  |  |
| 13-1011 | Athletes | ** | \$83,389 | \$30,980 | \$47,289 | \$60,004 | \$120,432 | \$138,742 |
| 13-1020 | Buyers and Purchasing Agents | 1,180 | \$57,913 | \$36,096 | \$44,363 | \$55,493 | \$66,143 | \$82,635 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 300 | \$66,357 | \$44,149 | \$51,483 | \$66,649 | \$78,526 | \$90,010 |
| 13-1041 | Compliance Officers | 350 | \$61,815 | \$33,427 | \$42,394 | \$58,471 | \$76,279 | \$96,912 |
| 13-1051 | Cost Estimators | 640 | \$63,554 | \$32,358 | \$44,479 | \$61,809 | \$78,939 | \$97,820 |
| 13-1071 | Human Resources Specialists | 1,480 | \$56,280 | \$34,639 | \$41,864 | \$52,332 | \$66,196 | \$85,006 |
| 13-1075 | Labor Relations Specialists | 200 | \$76,439 | \$17,467 | \$32,812 | \$72,628 | \$120,228 | \$159,027 |
| 13-1081 | Logisticians | 250 | \$75,196 | \$42,329 | \$54,531 | \$68,431 | \$90,584 | \$123,317 |
| 13-1111 | Management Analysts | 1,250 | \$69,034 | \$38,685 | \$48,196 | \$61,927 | \$79,611 | \$101,670 |
| 13-1121 | Meeting, Convention, and Event Planners | 110 | \$42,862 | \$23,521 | \$31,236 | \$42,992 | \$52,622 | \$63,903 |
| 13-1131 | Fundraisers | 170 | \$41,489 | \$22,805 | \$31,203 | \$39,862 | \$50,482 | \$61,565 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 70 | \$57,621 | \$39,989 | \$47,222 | \$56,708 | \$64,646 | \$76,825 |
| 13-1151 | Training and Development Specialists | 640 | \$58,053 | \$33,410 | \$42,998 | \$59,170 | \$72,461 | \$82,016 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 1,210 | \$55,946 | \$31,689 | \$39,181 | \$51,166 | \$68,127 | \$89,298 |
| 13-1198 | Project Management Specialists and Business Operations | 980 | \$68,899 | \$36,919 | \$48,249 | \$62,807 | \$81,782 | \$106,596 |
| 13-2000 | Financial Specialists | 4,410 | \$73,747 | \$38,619 | \$51,308 | \$65,445 | \$86,519 | \$116,049 |
| 13-2011 | Accountants and Auditors | 2,280 | \$71,037 | \$41,609 | \$53,069 | \$65,048 | \$83,904 | \$108,276 |
| 13-2020 | Property Appraisers and Assessors | 70 | \$44,504 | \$26,871 | \$31,726 | \$43,623 | \$51,790 | \$64,092 |
| 13-2031 | Budget Analysts | 50 | \$86,269 | \$54,702 | \$68,239 | \$81,120 | \$105,800 | \$128,696 |
| 13-2041 | Credit Analysts | 120 | \$58,984 | \$38,626 | \$44,609 | \$53,102 | \$63,732 | \$88,847 |
| 13-2052 | Personal Financial Advisors | 390 | \$105,864 | \$44,762 | \$57,554 | \$74,970 | \$144,478 | \$206,035 |
| 13-2053 | Insurance Underwriters | 300 | \$71,680 | \$46,487 | \$55,296 | \$70,219 | \$86,099 | \$101,475 |
| 13-2071 | Credit Counselors | 50 | \$39,370 | \$27,187 | \$30,006 | \$36,345 | \$45,978 | \$54,474 |
| 13-2072 | Loan Officers | 520 | \$75,279 | \$37,994 | \$54,907 | \$70,601 | \$89,182 | \$122,558 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 40 | \$64,013 | \$31,956 | \$37,058 | \$56,049 | \$90,882 | \$113,905 |
| 13-2082 | Tax Preparers | 160 | \$51,916 | \$18,187 | \$21,537 | \$45,186 | \$82,920 | \$100,380 |
| Financial and Investment Analysts, Financial Risk |  |  |  |  |  |  |  |  |
| 13-2098 | Specialists, and Financial Specialists, All Other | 380 | \$79,694 | \$39,573 | \$48,678 | \$66,003 | \$92,936 | \$122,467 |
| 15-0000 | Computer and Mathematical Occupations | 5,220 | \$73,606 | \$37,725 | \$50,229 | \$69,364 | \$93,145 | \$118,407 |
| 15-1200 | Computer Occupations | 4,990 | \$73,120 | \$37,262 | \$49,909 | \$69,024 | \$92,597 | \$117,629 |
| 15-1211 | Computer Systems Analysts | 750 | \$76,517 | \$48,867 | \$59,027 | \$74,127 | \$91,352 | \$107,859 |
| 15-1212 | Information Security Analysts | 100 | \$93,120 | \$57,412 | \$71,194 | \$86,671 | \$106,596 | \$132,421 |
| 15-1231 | Computer Network Support Specialists | 150 | \$59,736 | \$34,908 | \$42,253 | \$57,599 | \$71,226 | \$89,816 |
| 15-1232 | Computer User Support Specialists | 940 | \$48,478 | \$31,040 | \$38,667 | \$46,546 | \$56,087 | \$69,304 |
| 15-1241 | Computer Network Architects | 360 | \$90,645 | \$57,526 | \$71,029 | \$89,011 | \$105,580 | \$124,016 |
| 15-1244 | Network and Computer Systems Administrators | 630 | \$70,721 | \$43,097 | \$54,074 | \$68,076 | \$83,163 | \$101,406 |
| 15-1245 | Database Administrators and Architects | 130 | \$79,905 | \$46,289 | \$57,997 | \$74,743 | \$100,735 | \$125,082 |
| 15-1251 | Computer Programmers | 330 | \$57,633 | \$28,007 | \$31,810 | \$51,226 | \$78,323 | \$99,247 |
| Software Developers and Software Quality Assurance |  |  |  |  |  |  |  |  |
| 15-1256 | Analysts and Testers | 1,200 | \$93,682 | \$56,785 | \$71,193 | \$91,863 | \$117,636 | \$134,513 |
| 15-1257 | Web Developers and Digital Interface Designers | 230 | \$61,479 | \$35,591 | \$46,044 | \$60,093 | \$76,170 | \$90,046 |
| 15-1299 | Computer Occupations, All Other | 160 | \$60,479 | \$28,067 | \$33,629 | \$49,795 | \$78,063 | \$105,113 |
| 15-2000 | Mathematical Science Occupations | 230 | \$83,935 | \$46,336 | \$56,623 | \$77,126 | \$102,760 | \$131,958 |
| 15-2011 | Actuaries | 80 | \$107,541 | \$65,822 | \$78,207 | \$99,086 | \$127,963 | \$172,997 |
| 15-2031 | Operations Research Analysts | 110 | \$69,814 | \$44,267 | \$50,183 | \$63,475 | \$84,185 | \$104,107 |
| 15-2041 | Statisticians | 10 | \$72,600 | \$48,450 | \$57,547 | \$69,662 | \$82,498 | \$102,631 |
| Data Scientists and Mathematical Science Occupations, |  |  |  |  |  |  |  |  |
| 15-2098 | All Other | 30 | \$78,062 | \$42,447 | \$50,631 | \$77,221 | \$103,878 | \$123,423 |
| 17-0000 | Architecture and Engineering Occupations | 5,930 | \$76,680 | \$42,339 | \$52,446 | \$70,131 | \$91,404 | \$121,722 |
| 17-1000 | Architects, Surveyors, and Cartographers | 240 | \$68,440 | \$40,706 | \$48,166 | \$62,791 | \$81,897 | \$109,060 |
| 17-1011 | Architects, Except Landscape and Naval | 120 | \$78,306 | \$42,679 | \$50,680 | \$73,832 | \$99,656 | \$125,602 |
| 17-1012 | Landscape Architects | 50 | \$55,131 | \$34,678 | \$42,788 | \$52,734 | \$62,643 | \$90,838 |
| 17-1022 | Surveyors | 70 | \$61,032 | \$42,351 | \$48,885 | \$60,644 | \$70,369 | \$82,472 |
| 17-2000 | Engineers | 4,150 | \$85,762 | \$49,564 | \$61,529 | \$78,138 | \$100,612 | \$133,398 |
| 17-2021 | Agricultural Engineers | 10 | \$69,359 | \$34,181 | \$36,566 | \$40,541 | \$93,955 | \$149,382 |
| 17-2031 | Bioengineers and Biomedical Engineers | 50 | \$82,401 | \$53,147 | \$59,874 | \$73,929 | \$105,217 | \$131,409 |
| 17-2041 | Chemical Engineers | 20 | \$112,496 | \$66,240 | \$74,239 | \$110,292 | \$131,382 | \$144,453 |







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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Food Preparation and Serving |  |  |  |  |  |  |  |  |
| 35-1012 | Workers | 2,150 | \$33,194 | \$22,449 | \$26,857 | \$30,919 | \$36,949 | \$47,964 |
| 35-2000 | Cooks and Food Preparation Workers | 6,160 | \$24,774 | \$17,672 | \$20,119 | \$24,115 | \$28,935 | \$32,444 |
| 35-2011 | Cooks, Fast Food | 1,540 | \$20,785 | \$16,528 | \$17,815 | \$20,023 | \$23,410 | \$25,377 |
| 35-2012 | Cooks, Institution and Cafeteria | 1,030 | \$27,916 | \$20,908 | \$23,566 | \$27,874 | \$31,420 | \$34,620 |
| 35-2014 | Cooks, Restaurant | 2,350 | \$27,006 | \$20,520 | \$23,016 | \$26,528 | \$30,710 | \$33,534 |
| 35-2015 | Cooks, Short Order | 40 | \$21,593 | \$16,995 | \$18,106 | \$20,010 | \$23,860 | \$28,116 |
| 35-2021 | Food Preparation Workers | 1,200 | \$22,923 | \$17,481 | \$18,878 | \$21,331 | \$27,013 | \$31,264 |
| 35-3000 | Food and Beverage Serving Workers | 15,780 | \$23,981 | \$17,266 | \$18,953 | \$22,077 | \$25,525 | \$32,711 |
| 35-3011 | Bartenders | 1,480 | \$25,203 | \$17,399 | \$19,132 | \$22,131 | \$25,457 | \$39,979 |
| 35-3023 | Fast Food and Counter Workers | 9,040 | \$21,971 | \$17,158 | \$18,700 | \$21,564 | \$24,549 | \$26,772 |
| 35-3031 | Waiters and Waitresses | 4,310 | \$27,597 | \$17,412 | \$19,348 | \$23,346 | \$32,412 | \$45,942 |
| 35-3041 | Food Servers, Nonrestaurant | 960 | \$24,794 | \$17,740 | \$20,002 | \$23,910 | \$29,187 | \$32,984 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 2,230 | \$22,510 | \$16,899 | \$18,248 | \$20,731 | \$25,769 | \$30,839 |
| Dining Room and Cafeteria Attendants and Bartender |  |  |  |  |  |  |  |  |
| 35-9011 | Helpers | 630 | \$22,918 | \$17,402 | \$19,232 | \$22,194 | \$26,168 | \$30,303 |
| 35-9021 | Dishwashers | 650 | \$21,161 | \$16,461 | \$17,489 | \$19,164 | \$25,213 | \$30,085 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee |  |  |  |  |  |  |  |  |
| 35-9031 | Shop | 840 | \$22,482 | \$16,966 | \$18,237 | \$20,535 | \$24,944 | \$31,027 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | ** | \$28,166 | \$20,402 | \$22,616 | \$26,771 | \$32,768 | \$39,053 |
|  | Building and Grounds Cleaning and Maintenance |  |  |  |  |  |  |  |
| 37-0000 | Occupations | 9,050 | \$27,992 | \$18,420 | \$21,364 | \$25,491 | \$32,278 | \$40,077 |
| Supervisors of Building and Grounds Cleaning and |  |  |  |  |  |  |  |  |
| 37-1000 | Maintenance Workers | 550 | \$43,199 | \$27,455 | \$31,900 | \$39,055 | \$52,516 | \$67,112 |
| First-Line Supervisors of Housekeeping and Janitorial |  |  |  |  |  |  |  |  |
| 37-1011 | Workers | 350 | \$40,664 | \$27,435 | \$30,936 | \$37,140 | \$44,252 | \$66,515 |
| First-Line Supervisors of Landscaping, Lawn Service, and |  |  |  |  |  |  |  |  |
| 37-1012 | Groundskeeping Workers | 210 | \$47,483 | \$27,519 | \$35,174 | \$44,369 | \$59,817 | \$67,543 |
| 37-2000 | Building Cleaning and Pest Control Workers | 6,630 | \$26,237 | \$18,037 | \$20,741 | \$24,651 | \$30,414 | \$36,731 |
| Janitors and Cleaners, Except Maids and Housekeeping |  |  |  |  |  |  |  |  |
| 37-2011 | Cleaners | 5,120 | \$26,348 | \$17,889 | \$20,515 | \$24,892 | \$30,882 | \$36,986 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,400 | \$24,671 | \$18,537 | \$20,995 | \$23,721 | \$27,058 | \$32,003 |
| 37-2021 | Pest Control Workers | 100 | \$42,103 | \$27,540 | \$33,077 | \$38,377 | \$50,300 | \$65,270 |
| 37-3000 | Grounds Maintenance Workers | 1,870 | \$29,715 | \$19,763 | \$22,349 | \$27,184 | \$35,585 | \$42,627 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,770 | \$28,857 | \$19,665 | \$22,187 | \$26,585 | \$34,561 | \$41,366 |
| 37-3013 | Tree Trimmers and Pruners | ** | \$46,365 | \$30,143 | \$35,493 | \$44,116 | \$54,107 | \$70,591 |
| 37-3019 | Grounds Maintenance Workers, All Other | 20 | \$49,051 | \$20,678 | \$28,625 | \$48,098 | \$67,531 | \$80,277 |
| 39-0000 | Personal Care and Service Occupations | 4,830 | \$27,489 | \$17,834 | \$19,975 | \$24,355 | \$31,112 | \$40,993 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 330 | \$35,415 | \$24,808 | \$27,776 | \$31,707 | \$39,293 | \$52,712 |
| First-Line Supervisors of Personal Service and |  |  |  |  |  |  |  |  |
| Entertainment and Recreation Workers, Except Gambling |  |  |  |  |  |  |  |  |
| 39-1098 | Services | 330 | \$35,415 | \$24,808 | \$27,776 | \$31,707 | \$39,293 | \$52,712 |
| 39-2000 | Animal Care and Service Workers | 460 | \$27,552 | \$18,672 | \$21,105 | \$25,266 | \$31,544 | \$39,578 |
| 39-2021 | Animal Caretakers | 450 | \$27,629 | \$18,726 | \$21,156 | \$25,344 | \$31,606 | \$39,648 |
| 39-3000 | Entertainment Attendants and Related Workers | 710 | \$22,729 | \$17,668 | \$19,359 | \$21,904 | \$24,792 | \$27,272 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 110 | \$22,806 | \$17,607 | \$19,869 | \$22,919 | \$25,207 | \$26,611 |
| 39-3091 | Amusement and Recreation Attendants | 590 | \$22,726 | \$17,683 | \$19,309 | \$21,680 | \$24,689 | \$27,469 |
| 39-4000 | Funeral Service Workers | 240 | \$37,912 | \$21,384 | \$28,678 | \$32,832 | \$41,784 | \$64,068 |
| 39-4021 | Funeral Attendants | 170 | \$29,481 | \$20,207 | \$27,371 | \$30,264 | \$33,220 | \$37,679 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | ** | \$62,353 | \$56,760 | \$59,025 | \$62,799 | \$66,573 | \$68,837 |
| 39-5000 | Personal Appearance Workers | 860 | \$30,379 | \$17,422 | \$19,278 | \$24,287 | \$36,204 | \$54,880 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 580 | \$27,877 | \$17,786 | \$20,283 | \$24,999 | \$33,029 | \$43,800 |
| 39-5094 | Skincare Specialists | ** | \$44,024 | \$16,657 | \$18,182 | \$34,582 | \$76,415 | \$84,972 |
| 39-9000 | Other Personal Care and Service Workers | 2,210 | \$25,565 | \$17,663 | \$19,573 | \$23,449 | \$29,557 | \$35,839 |
| 39-9011 | Childcare Workers | 660 | \$22,105 | \$17,412 | \$18,773 | \$20,900 | \$24,686 | \$29,524 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 410 | \$30,027 | \$19,427 | \$23,379 | \$28,477 | \$33,604 | \$44,317 |
| 39-9032 | Recreation Workers | 770 | \$24,533 | \$17,285 | \$18,712 | \$21,130 | \$26,939 | \$36,128 |
| 39-9041 | Residential Advisors | 310 | \$30,008 | \$22,635 | \$25,918 | \$29,202 | \$32,641 | \$38,415 |



| OES <br> Code | Occupation Title | Estimated Employment | Average <br> Annual Wage | Pct. 10 Annual Wage | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4199 | Information and Record Clerks, All Other | 270 | \$37,272 | \$20,938 | \$25,174 | \$39,843 | \$46,831 | \$51,657 |
| Material Recording, Scheduling, Dispatching, and |  |  |  |  |  |  |  |  |
| 43-5000 | Distributing Workers | 6,600 | \$42,494 | \$27,655 | \$32,749 | \$39,514 | \$49,587 | \$63,310 |
| 43-5011 | Cargo and Freight Agents | 360 | \$44,905 | \$30,016 | \$38,138 | \$45,091 | \$50,213 | \$56,741 |
| 43-5021 | Couriers and Messengers | 130 | \$27,343 | \$21,657 | \$23,456 | \$26,244 | \$30,309 | \$33,568 |
| 43-5031 | Public Safety Telecommunicators | 260 | \$43,850 | \$31,879 | \$36,367 | \$43,027 | \$51,574 | \$59,764 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 400 | \$41,879 | \$26,539 | \$32,867 | \$40,629 | \$50,123 | \$60,145 |
| 43-5041 | Meter Readers, Utilities | 50 | \$46,739 | \$35,444 | \$39,047 | \$44,792 | \$50,669 | \$69,504 |
| 43-5051 | Postal Service Clerks | 200 | \$51,213 | \$36,208 | \$43,704 | \$47,858 | \$61,073 | \$68,812 |
| 43-5052 | Postal Service Mail Carriers | 790 | \$56,892 | \$36,428 | \$39,921 | \$52,509 | \$73,747 | \$82,569 |
| Postal Service Mail Sorters, Processors, and Processing |  |  |  |  |  |  |  |  |
| 43-5053 | Machine Operators | 120 | \$51,394 | \$36,261 | \$42,022 | \$52,945 | \$61,505 | \$62,030 |
| 43-5061 | Production, Planning, and Expediting Clerks | 770 | \$51,902 | \$33,403 | \$40,066 | \$51,589 | \$62,230 | \$70,125 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 2,910 | \$36,394 | \$26,642 | \$29,775 | \$35,203 | \$41,579 | \$49,849 |
| Weighers, Measurers, Checkers, and Samplers, |  |  |  |  |  |  |  |  |
| 43-5111 | Recordkeeping | 610 | \$37,593 | \$29,577 | \$33,558 | \$37,292 | \$41,614 | \$48,681 |
| 43-6000 | Secretaries and Administrative Assistants | 3,940 | \$39,094 | \$26,466 | \$30,749 | \$37,724 | \$46,325 | \$53,565 |
| Executive Secretaries and Executive Administrative |  |  |  |  |  |  |  |  |
| 43-6011 | Assistants | 680 | \$51,122 | \$34,939 | \$42,595 | \$50,066 | \$60,209 | \$68,534 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 170 | \$39,934 | \$27,116 | \$30,036 | \$34,767 | \$41,326 | \$67,279 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 1,040 | \$36,617 | \$26,628 | \$30,350 | \$36,104 | \$41,438 | \$49,137 |
| Secretaries and Administrative Assistants, Except Legal, |  |  |  |  |  |  |  |  |
| 43-6014 | Medical, and Executive | 2,050 | \$36,295 | \$25,173 | \$29,395 | \$35,726 | \$43,196 | \$49,886 |
| 43-9000 | Other Office and Administrative Support Workers | 10,340 | \$35,126 | \$21,997 | \$27,750 | \$33,877 | \$41,252 | \$50,252 |
| 43-9021 | Data Entry Keyers | 360 | \$30,764 | \$25,605 | \$27,169 | \$29,685 | \$32,195 | \$38,658 |
| 43-9022 | Word Processors and Typists | 30 | \$35,493 | \$27,102 | \$29,289 | \$32,901 | \$42,368 | \$48,244 |
| 43-9031 | Desktop Publishers | 30 | \$31,880 | \$26,553 | \$27,795 | \$29,864 | \$31,933 | \$33,158 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 1,270 | \$39,872 | \$27,961 | \$32,313 | \$38,867 | \$47,192 | \$52,966 |
| Mail Clerks and Mail Machine Operators, Except Postal |  |  |  |  |  |  |  |  |
| 43-9051 | Service | 110 | \$30,473 | \$20,564 | \$24,725 | \$30,411 | \$36,452 | \$40,259 |
| 43-9061 | Office Clerks, General | 8,280 | \$34,580 | \$21,037 | \$27,266 | \$33,385 | \$40,747 | \$49,684 |
| 43-9071 | Office Machine Operators, Except Computer | 40 | \$33,581 | \$24,349 | \$27,779 | \$34,015 | \$38,920 | \$43,054 |
| 43-9199 | Office and Administrative Support Workers, All Other | 160 | \$39,545 | \$24,853 | \$32,883 | \$38,899 | \$46,940 | \$53,289 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 540 | \$32,880 | \$19,030 | \$23,988 | \$31,236 | \$39,129 | \$47,787 |
| 45-1000 | Supervisors of Farming, Fishing, and Forestry Workers | 30 | \$49,153 | \$18,767 | \$35,549 | \$41,297 | \$64,884 | \$81,524 |
| First-Line Supervisors of Farming, Fishing, and Forestry |  |  |  |  |  |  |  |  |
| 45-1011 | Workers | 30 | \$49,153 | \$18,767 | \$35,549 | \$41,297 | \$64,884 | \$81,524 |
| 45-2000 | Agricultural Workers | 480 | \$31,606 | \$18,825 | \$23,770 | \$30,773 | \$38,230 | \$44,974 |
| 45-2041 | Graders and Sorters, Agricultural Products | 40 | \$25,366 | \$17,239 | \$18,716 | \$21,856 | \$33,415 | \$39,178 |
| 45-2091 | Agricultural Equipment Operators | 170 | \$36,637 | \$27,945 | \$31,603 | \$36,698 | \$41,162 | \$47,700 |
| Farmworkers and Laborers, Crop, Nursery, and |  |  |  |  |  |  |  |  |
| 45-2092 | Greenhouse | 150 | \$27,964 | \$18,052 | \$21,686 | \$28,151 | \$33,656 | \$38,856 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 100 | \$26,763 | \$17,504 | \$19,842 | \$24,592 | \$29,849 | \$42,638 |
| 45-4000 | Forest, Conservation, and Logging Workers | 40 | \$37,861 | \$21,475 | \$23,817 | \$30,121 | \$49,735 | \$62,045 |
| 45-4022 | Logging Equipment Operators | 20 | \$36,420 | \$20,978 | \$22,523 | \$25,099 | \$45,750 | \$52,039 |
| 47-0000 | Construction and Extraction Occupations | 13,130 | \$50,205 | \$30,043 | \$36,408 | \$47,143 | \$62,039 | \$77,472 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 1,200 | \$68,059 | \$44,311 | \$53,995 | \$64,950 | \$81,529 | \$98,189 |
| First-Line Supervisors of Construction Trades and |  |  |  |  |  |  |  |  |
| 47-1011 | Extraction Workers | 1,200 | \$68,059 | \$44,311 | \$53,995 | \$64,950 | \$81,529 | \$98,189 |
| 47-2000 | Construction Trades Workers | 10,950 | \$49,143 | \$29,659 | \$36,083 | \$46,521 | \$60,741 | \$75,636 |
| 47-2021 | Brickmasons and Blockmasons | 120 | \$53,351 | \$31,643 | \$44,046 | \$56,057 | \$64,086 | \$68,849 |
| 47-2031 | Carpenters | 1,850 | \$47,816 | \$28,816 | \$35,675 | \$46,272 | \$57,272 | \$71,283 |
| 47-2041 | Carpet Installers | ** | \$35,620 | \$26,434 | \$28,719 | \$32,526 | \$41,848 | \$50,355 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | ** | \$35,937 | \$26,518 | \$31,283 | \$36,068 | \$40,142 | \$47,218 |
| 47-2051 | Cement Masons and Concrete Finishers | 810 | \$42,634 | \$27,938 | \$32,302 | \$42,071 | \$51,601 | \$60,969 |
| 47-2061 | Construction Laborers | 1,880 | \$40,099 | \$27,105 | \$31,107 | \$37,842 | \$47,411 | \$56,847 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 150 | \$55,242 | \$34,258 | \$42,400 | \$51,104 | \$72,702 | \$81,612 |
| Operating Engineers and Other Construction Equipment |  |  |  |  |  |  |  |  |
| 47-2073 | Operators | 1,130 | \$57,051 | \$35,574 | \$43,899 | \$54,980 | \$72,412 | \$80,293 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 <br> Annual <br> Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2081 Drywall and Ceiling Tile Installers |  | 50 | \$42,998 | \$34,505 | \$39,190 | \$44,121 | \$48,298 | \$50,805 |
| 47-2111 Electricians |  | 2,060 | \$55,824 | \$31,427 | \$41,731 | \$56,717 | \$69,406 | \$80,166 |
| 47-2121 Glaziers |  | 100 | \$44,884 | \$34,288 | \$36,951 | \$41,444 | \$52,843 | \$61,642 |
| 47-2131 Insulation Workers, Floor, Ceiling, and Wall |  | 170 | \$40,503 | \$28,232 | \$31,562 | \$39,331 | \$48,653 | \$56,203 |
| 47-2141 Painters, Construction and Maintenance |  | 370 | \$43,068 | \$30,104 | \$34,784 | \$39,926 | \$49,625 | \$59,910 |
| 47-2152 Plumbers, Pipefitters, and Steamfitters |  | 1,000 | \$57,486 | \$35,449 | \$42,612 | \$51,905 | \$73,601 | \$85,330 |
| 47-2181 Roofers |  | 270 | \$42,371 | \$32,902 | \$35,785 | \$40,599 | \$49,605 | \$59,174 |
| 47-2211 Sheet Metal Workers |  | 190 | \$47,678 | \$30,568 | \$35,001 | \$40,840 | \$52,734 | \$79,795 |
| 47-2221 Structural Iron and Steel Workers |  | 460 | \$53,490 | \$33,897 | \$39,979 | \$54,640 | \$63,601 | \$76,571 |
| 47-2231 Solar Photovoltaic Installers |  | ** | \$45,562 | \$33,121 | \$35,091 | \$38,374 | \$51,390 | \$73,653 |
| 47-3000 Helpers, Construction Trades |  | 140 | \$37,202 | \$26,117 | \$29,360 | \$35,946 | \$42,890 | \$49,819 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and47-3011 Tile and Marble Setters |  |  |  |  |  |  |  |  |
|  |  | 50 | \$41,745 | \$28,870 | \$34,103 | \$38,568 | \$45,389 | \$52,149 |
| 47-3012 | Helpers--Carpenters | 30 | \$36,445 | \$22,607 | \$28,316 | \$37,319 | \$44,949 | \$49,994 |
| 47-3013 | Helpers--Electricians | 40 | \$31,733 | \$26,297 | \$27,737 | \$30,135 | \$35,448 | \$40,763 |
| 47-4000 | Other Construction and Related Workers | 780 | \$40,345 | \$29,205 | \$33,159 | \$38,057 | \$44,464 | \$56,154 |
| 47-4011 | Construction and Building Inspectors | 110 | \$46,352 | \$26,475 | \$33,561 | \$46,875 | \$56,953 | \$65,181 |
|  | Hazardous Materials Removal Workers | ** | \$34,613 | \$28,095 | \$31,297 | \$35,129 | \$38,641 | \$40,748 |
| $\frac{47-4041}{47-4051}$ | Highway Maintenance Workers | 480 | \$38,305 | \$31,882 | \$33,429 | \$37,395 | \$41,093 | \$49,356 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | ** | \$43,378 | \$22,699 | \$34,317 | \$40,116 | \$57,926 | \$63,363 |
| $\frac{47-4090}{47-5000}$ | Miscellaneous Construction and Related Workers | 60 | \$44,106 | \$20,256 | \$28,812 | \$35,361 | \$41,709 | \$58,424 |
|  | Extraction Workers | 60 | \$44,879 | \$37,329 | \$41,945 | \$45,685 | \$49,404 | \$51,635 |
| Earth Drillers, Except Oil and Gas; and Explosives |  |  |  |  |  |  |  |  |
| 47-5097 | Workers, Ordnance Handling Experts, and Blasters | 50 | \$45,424 | \$38,918 | \$42,579 | \$46,107 | \$49,635 | \$51,751 |
|  | Installation, Maintenance, and Repair Occupations | 16,140 | \$49,896 | \$28,430 | \$36,469 | \$47,504 | \$60,880 | \$76,950 |
| 49-0000 | Supervisors of Installation, Maintenance, and Repair |  |  |  |  |  |  |  |
| 49-1000 | Workers | 1,360 | \$71,065 | \$44,766 | \$52,309 | \$66,937 | \$88,534 | \$104,982 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and |  |  |  |  |  |  |  |
|  | Repairers | 1,360 | \$71,065 | \$44,766 | \$52,309 | \$66,937 | \$88,534 | \$104,982 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, |  |  |  |  |  |  |  |
|  | Installers, and Repairers | 960 | \$50,526 | \$28,519 | \$35,561 | \$46,910 | \$68,036 | \$79,698 |
| 49-2011 | Computer, Automated Teller, and Office Machine |  |  |  |  |  |  |  |
|  | Repairers | 120 | \$40,084 | \$26,186 | \$31,152 | \$39,993 | \$48,678 | \$54,120 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and |  |  |  |  |  |  |  |
|  | Repairers | ** | \$59,934 | \$41,266 | \$55,383 | \$60,783 | \$66,206 | \$76,487 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, |  |  |  |  |  |  |  |
|  | Except Line Installers | 150 | \$40,775 | \$23,192 | \$30,190 | \$39,688 | \$50,201 | \$60,706 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | ** | \$48,021 | \$38,537 | \$44,582 | \$48,781 | \$52,980 | \$58,367 |
|  | Electrical and Electronics Repairers, Commercial and |  |  |  |  |  |  |  |
| 49-2094 | Industrial Equipment | 70 | \$67,474 | \$55,537 | \$60,350 | \$68,872 | \$76,029 | \$82,048 |
| $\begin{aligned} & \hline 49-2097 \\ & \hline 49-2098 \\ & \hline \end{aligned}$ | Audiovisual Equipment Installers and Repairers | 350 | \$52,879 | \$29,114 | \$35,126 | \$44,694 | \$75,381 | \$82,214 |
|  | Security and Fire Alarm Systems Installers | 100 | \$40,684 | \$29,100 | \$33,237 | \$39,516 | \$47,289 | \$52,998 |
|  | Vehicle and Mobile Equipment Mechanics, Installers, |  |  |  |  |  |  |  |
| 49-3000 | and Repairers | 4,670 | \$43,563 | \$27,783 | \$34,200 | \$42,575 | \$51,704 | \$62,729 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 150 | \$62,453 | \$45,028 | \$55,680 | \$62,766 | \$71,599 | \$81,549 |
| 49-3021 | Automotive Body and Related Repairers | 310 | \$43,577 | \$29,509 | \$35,508 | \$41,381 | \$49,414 | \$63,192 |
|  | Automotive Service Technicians and Mechanics | 1,470 | \$40,165 | \$26,180 | \$30,920 | \$37,633 | \$48,048 | \$60,922 |
| 49-3023 | Bus and Truck Mechanics and Diesel Engine Specialists | 1,270 | \$46,853 | \$33,931 | \$40,938 | \$47,016 | \$52,464 | \$61,951 |
| $\frac{49-3031}{49-3041}$ | Farm Equipment Mechanics and Service Technicians | 240 | \$42,630 | \$28,659 | \$34,601 | \$42,858 | \$50,429 | \$58,660 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 460 | \$52,189 | \$37,691 | \$43,549 | \$51,071 | \$60,804 | \$67,918 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 80 | \$36,169 | \$25,463 | \$28,998 | \$35,322 | \$44,301 | \$50,120 |
|  | Motorcycle Mechanics | 60 | \$40,938 | \$23,149 | \$28,272 | \$36,455 | \$52,520 | \$63,641 |
| 49-3052 | Outdoor Power Equipment and Other Small Engine |  |  |  |  |  |  |  |
| 49-3053 | Mechanics | 200 | \$37,174 | \$26,024 | \$29,808 | \$36,026 | \$44,158 | \$51,646 |
| 49-3092 | Recreational Vehicle Service Technicians | ** | \$43,827 | \$30,182 | \$37,017 | \$45,076 | \$50,634 | \$56,411 |
| 49-3093 | Tire Repairers and Changers | 270 | \$31,993 | \$20,097 | \$26,161 | \$32,826 | \$38,103 | \$42,486 |
|  | Other Installation, Maintenance, and Repair |  |  |  |  |  |  |  |
| 49-9000 | Occupations | 9,160 | \$49,926 | \$27,911 | \$36,634 | \$48,357 | \$61,357 | \$75,745 |
| 49-9011 Mechanical Door Repa |  | ** | \$44,504 | \$28,746 | \$32,458 | \$42,071 | \$51,614 | \$68,893 |





[^0]Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2020, Released June 2021

## A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3 -year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at http://www.bls.gov/bls/naics.htm.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "yearround, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
$>A$ mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.
$>$ A median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid $50 \%$ and the lowest paid $50 \%$ of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.
$>$ A percentile wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that $25 \%$ of employees earn less than the estimated annual wage, while the remaining $75 \%$ would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage \& Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under Contact.

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[^0]:    Notes: Summary groups are bolded and italicized.
    ** indicates that an employment estimate is not available
    \# indicates that a wage estimate is not available

